

WASHINGTON TOWNSHIP TRUSTEE

TRUSTEE
Don Hodson

HENDRICKS COUNTY
311 PRODUCTION DRIVE
AVON, INDIANA 46123
PHONE: (317) 272-1835

TOWNSHIP BOARD
Suzanne X. Conger
Doug Elmore
Michael J. Lynch

Washington Township Board Meeting Minutes
Meeting September 19, 2012--7:00 PM

Held at: Washington Township Park Pavilion, 435 Whipple Lane, Avon, IN, 46123

Call to Order

The meeting was called to order at 7:00 PM. The Pledge of Allegiance was recited and a quorum was established. Michael Lynch, Suzanne Conger, and Doug Elmore were present. Also present was Trustee Don Hodson, Pat Laughlin, staff, and public.

Public Hearing 2013 Budget

Public hearing for the 2013 budget was opened at 7:02 PM. No comment was given and the public hearing was closed at 7:03PM.

Public comment - None

Consent Agenda

In the minutes the benefits sections written in first person instead of third person. Doug Elmore would like to see these rewritten in third person. Michael Lynch moves to approve the consent agenda with the modification to the 8-15-12 minutes and Suzanne Conger 2nds. **3-0 Motion carries.**

Fire Department

Attached report was presented by Fire Chief Dan Smith. Run totals for year are up from last year. Electronic patient care report (EPCR) system receiving information returned and we are going with ESO Services. If the contract is signed prior to the end of the year it will save monies because the department will be partnering with Plainfield Fire Department in ordering and splitting training costs. Estimated implantation cost of software \$23,650 and hardware cost \$24,000 to get the EPCR up and going. The department plans to order and put this into place prior to January 1, 2013. Found out beginning January 1, 2013 we will have to provide air card connectivity for all of our MDTs. Discussion about MDTs, different options the department is looking at for solutions, hardware for EPCRs, and training for EPCRs.

Parks Department

Trustee Don Hodson presented the Parks Department report. Still in need of part-time event staff employees and the position has been advertised. Non-profit rental contracts will be presented in November.

Township Assistance

Attached report presented by Trustee Don Hodson. Prescriptions and Utility assistance requests and assistance granted have been higher this year than the previous year.

Legal & Financial – none

Trustee Report

The Township received a letter from Downey that we won a safety award for calendar year 2011 for keeping our workman's comp claims down and would like to thank the employees for their commitment to safety. Tonight's public hearing was advertised per statute and the County's non-binding review went well. Avon Consolidation Study Committee increased their meetings to twice a month with the plan to present to the boards on October 30th. All bans have been lifted for burning and watering. Suzanne Conger asked about the comments that the County made and was told that they had more questions about the consolidation study and if the Pavilion was self-sustaining which it is not.

Old Business

Retirement

Trustee Don Hodson presented a plan to replace the SEP/IRA retirement plan. Current plan established by IRS regulations that stipulate employees must be 21 year of age, 3 years of service, and makes more than \$450. Any employee that meets those stipulations is eligible for the retirement contribution at 19% of gross W2 wage amounts. The plan needs to be changed so that part-time employees and elected officials are not eligible for retirement benefits. Also, it needs to change because if we hired any new full-time employees they wouldn't be eligible until after 3 years of employment. Discussion of different plans that reviewed and proposing a 401A plan. Proposed 401A Plan:

- Eligibility: Full time employee and 1 year of service
- Contribution Rates:
 - Fire personnel that work on the scene of a fire 19%
 - All other full time employees 8.5%
- Effective Date January 1, 2012 payable in March/April 2013

Discussion on rate comparisons for units in the County, different plans retirement plans, the classifications for the contribution rates, possibility of grandfathering contribution rates, effective date of the proposed plan delay by a year, and disability. Michael Lynch wanted to give out some suggested changes and have the board discuss them: move forward with 401A, two contribution levels being merit and non-merit, merit stays at 19% contribution and non-merit reduce to 12% so that we are matching PERF rates, get rid of the 1 year of service waiting requirement, and have effective date January 1, 2013 and payable 2014. Discussion on the suggestions made above and on the year of service at least making it the same as benefits or if it is possible to have two separate waiting periods for the different contribution categories. Would like to have answers to the following questions given: Is the board allowed to establish the length of service required for eligibility, can the board establish more than one length of service depending upon contribution classification, what language is required in the contribution classifications and can the board grandfather or establish classifications based not only on merit and non-merit but also on date of hire. Tabled under October Meeting

New Business

Catering Fee for Kiwanis October Event

Normal catering fee is 15% and the caterer signs that agreement prior to having the event at the Pavilion Center. Kiwanis has a Masquerade Mayhem that is a fundraiser for Susie's Place this year and would like to have the catering fee waived as it is a fundraiser. Catering fee was not paid last year and Kiwanis has asked that the waiver of the catering fee be extended again. Discussion was had on the possibility of

waiving the catering fee. Michael Lynch made a motion that the board waives the 15% catering fee and instruct Trustee Don Hodson to execute an amendment to the contract that was signed with Kiwanis and the caterer for this event in October 2012. Suzanne Conger seconds the motion. **3-0 motion carries**

2-1 @ S/K M/L

Consolidation Study Appointee

Steve Blacketer resigned and Suzanne Conger makes a motion to appoint Steve Crow as a replacement pm the consolidation study committee. Michael Lynch seconds. **3-0 motion carries.**

Public comment

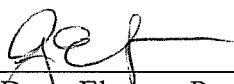
Fire Chief Dan Smith asks the board to think about the retirement decision and that it has created strife among the Township and Fire Department. Also, there are some non-merit employees that put a lot of time in the Township and this is a benefit to them. There were negotiations done in some years where raises were not given and retirement was raised in lieu of getting a raise. Chief Smith does not agree with the cut but understands that it needs to be done. Chief Smith feels that it could be stair stepped down to the rate it should be instead of a onetime cut. Our retirement has been a big draw for new hires in previous year. This is an issue where it may be to our benefit to bring in a consultant to answer the questions that the board and employees have during the discussion.

Wishes to be heard

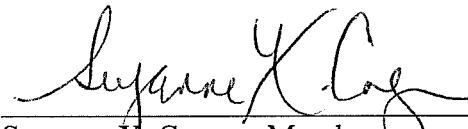
Michael Lynch asks the employees to not take any of the decisions regarding the retirement out on the Fire Chief as it is the boards and Trustees decision.

Suzanne Conger made a motion for adjournment and Michael Lynch seconds. **3-0 motion carries.** Meeting adjourned at 8:40 PM. Next regularly scheduled board meeting 2013 Budget Adoption on October 10, 2012 at 7:00 PM held at Washington Township Pavilion Center, 435 Whipple Lane, Avon, IN 46123. In the event of flooding the meeting will be held at Washington Township Government Center, 311 Production Drive, Avon, IN 46123.

Minutes Approved October 10, 2012:

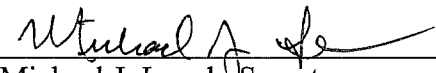


Doug Elmore, President

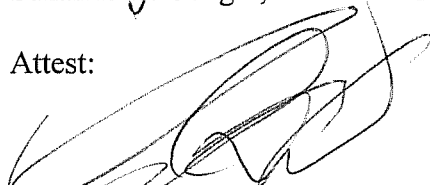


Suzanne K. Conger, Member

Attest:



Michael J. Lynch, Secretary



Don Hodson, Trustee