

Parks Department Board Report September 10, 2014 (reporting on August)

Administrative Update

- We received the Quality of Work Life Survey results back from HPG which detail worker satisfaction working for Washington Township in the various Departments. The result were provided on a whole and were also distributed (by request) based on individual Department results. These results will be discussed and analyzed during Workshop #2 to be conducted on September 25th.
- We have received estimates for our 2015 Capital Improvement Plan and have begun reviewing them and discussing timelines for completion of said projects.
- The Park newsletter (in your packet of information for your reading pleasure) went out on September 2nd. This newsletter covers upcoming Park events for the months of September December and reviews highlights from the previous three months as well. The newsletter will be available to subscribe to (form to fill out on our website) and it will be posted on the website, the Facebook page, available for pick up on our program brochure desk at the office, mailed out to those who subscribe to receive it via mail, sent home with each child in the Avon Community School Corp and other avenues which we are continuing to explore.
- I attended the Central District Indiana Parks & Recreation Association meeting late August which was held in Richmond Indiana. Discussed during the meeting was the Indiana Bicentennial initiative which the State is promoting and some of the projects which are being completed with the assistance of the financial monies available by seeking grant funding. Funding is primarily available for land acquisition but I am exploring other available funds and/or resources. One possible avenue is discovering that we could advertise Park events during 2015 through the bicentennial project which would be an exposure that is completely different from we have done in the past. I also continued to meet with individuals at the meeting who would be good speakers and/or participants for the Accessible Trails Workshop that I will be conducting in October at the Park. I approached a colleague of mine who is the contact for both Indiana and Ohio for the National Park Service Rivers, Trails and Conservation Assistance Program. He would be a great individual to have participate in the training and we discussed a few different options at the meeting.
- Stephani Massa attended a workshop sponsored by Sports Indiana (we were offered a free registration) on Post Event Evaluation and Follow-up. As a result of the workshop, we will be working towards completing post-event wrap-ups in-house for Park sponsored programs and will also be evaluating our existing Pavilion Center rental survey to determine in what ways it can be improved. We will also be looking to provide those individuals who rented the picnic shelters the opportunity to provide feedback about their experience because we know that is one area that needs improving.

- Met with VFIS and did a walk-thru of our Park they are the risk assessment branch of our Property & Casualty Insurance provider. The main items identified during the process will be outlined for us in a report for us to begin to resolve. We are already working towards addressing those items pointed out during our walk-thru in an attempt to be proactive. The main items identified were no barriers to prevent vehicles from backing into our raised diesel tank, no release of liability and hold harmless language in our shelter rental agreements (we can use the same language we have for the Paw Park agreements), no prior engineering assessment of the Whipple Iron Truss bridge to determine its structural strength and safety for public use, and to conduct playground assessments more frequently when during the busy months. He applauded us for our contracts for the Pavilion Center (in particular where it deals with alcohol) and the fact that there were very few items he found during his time with us. I have a contact who would be very good to have out to conduct an engineering assessment of the bridge and will begin looking into the cost of the assessment and finding room in the budget for it.
- Completed an update of RecPro which is our primary recreation scheduling software during that time I spoke with the President of the company and asked what the feasibility would be to start fresh at some point with a new database. I had expressed my frustrations with the functionality of the program, but during the update we were shown how it should be functioning but can't due to previous Park Administration not setting it up properly. They told us that they would be willing to provide us with a brand new, empty database so that we can start fresh, provide up to 10 hours of training on the product, and include set-up for the new database all free of charge. We will be able to use the old database to set a pre-determined point in time that we will continue to take reservations in it for, and then will eventually transition to the new database.

Events

- The third Concert for the Summer Concert Series in the Park occurred this month attendance was lower than expected, especially with a relatively big name for the area. We've talked with Avon Town Hall Park to see if we can't combine our resources and have our Park provide the venue for the bands, but split the costs in terms of advertising and paying for the bands. We advertised in virtually every free avenue for this event. We would like to determine if this type of event is still (it was identified in previous master plan as a desired activity) an activity the community would like to have and if so, if it needs to maybe be moved to a weekend event. This will need to be pre-planned as we do not book large park events during times that the Pavilion Center is booked for weddings on the weekends.
- Continue to host Insanity classes at the Pavilion Center Tuesday nights at 6pm and PiYo classes following the Insanity class beginning at 6:45pm. There is also PiYo in the Park on Thursday evenings which has continued to have a turn-out and draws attention from those visiting the Park for other recreation purposes.
- We hosted both Avon Middle School North and South Cross Country meets and practices during
 the month of August. We are happy to be able to provide a venue for an event in the
 community which continues to connect us to Avon Community Schools. We look forward to
 being able to host them during the month of September as well.
- We will be working with two Eagle Scouts this year to complete two separate projects. One will be working to rebuild a foot bridge which was washed down river in the flood last year. The

other will be building three new benches for our Paw Park. This one has a special connection with a member of the community who had contacted me seeking a memorial plaque in the Paw Park. I put the scout in touch with this individual to discuss options for her helping with funding in exchange for a memorial plaque on one of the benches which he will build. It seems to be a great fit — both parties feel as if the contribution is greater than just a bench or a plaque and we hope to do more like this in the future. We have refined our Eagle Scout request procedure and are in touch with parents and scout leaders each time we get a request for a project.

Maintenance Update

- Please see attached document detailing the breakdown of labor hours for the month of June.
- All monthly and seasonal checklists implemented at the Park have been completed and we are addressing the needs identified on the checklists.
- We hired a new part-time maintenance individual who will be working for us 24 hours per week
 including being involved in the weekend rotation. His name is Greg Kennedy and I would like to
 welcome him aboard!
- Maintenance worked to organize receiving bids for tree removal in both the Park and the Cemeteries. We have received those bids and they are setting up timeframes for work to be completed in the Park. The Township Trustee will need to work with the Township Administrator to determine the best method of completing the removal of the necessary trees at the cemeteries. We will be closing the upper part of the park (will be doing it during the day on a weekday) with advanced notice to the public during the time that we will be taking the trees down. This is preventative in terms of safety as most of the trees surround the playground and shelter. There are a total of 6 trees which have been marked for removal.

2014 Washington Township Park Revenue

		NAL	FEB	MAR	APR	MAY	NOC	าก	AUG	SEP	b	NON	DEC	YTD (2014)	VTD (2013)	Total (2013)
61,63	Pavilion Center Rental Revenue	\$7,749.55	\$8,514,46	\$7,273.59	\$12,890.66	\$7,997,37	\$12,119.09	\$10,015.16	\$11.731.01	\$0.00	\$0.00	90.08	00.08	678 200 8D	\$41 450 30	CENT INTO
53	Shelter Rental	\$925.00	\$625.00	\$1,550.00	\$1,800.00	\$2,350.00	\$2,150.00	\$1,550.00	\$1.850.00	00 0\$	00 08	00 00	200	00.000.019	to operate	100 100
42	Paw Park Membership	\$275.00	\$450.00	\$1,135.00	\$1,460.00	\$1,295.00	\$1 405 00	\$1 990 00	\$750 DO	9	20.00	000	20.00	212,300.00	912,9/5:03	915,095,00
7.7	Camp Registration Revenue	000	6		177				2000	20.00	20,04	20.04	40.00	00.088,14	00,682,78	\$10,595.00
		20.00	20.00	90.00	\$1,665.UU	25,381,00	\$13,085.25	\$7,665.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,796.75	\$26,978.00	\$26,978.00
2	Catering Revenue	\$1,024.23	\$939.18	\$276.75	\$682.70	\$708.93	\$1,424.55	\$489.41	\$686,06	\$0.00	\$0.00	\$0.00	\$0.00	\$6,231,81	\$3.193.15	\$8.146.46
89	Cleaning Contract	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	00.08	00 03
8	Linen Rental Revenue	\$477.00	\$240,00	\$450,00	\$1,464.00	\$607.50	\$324.00	\$840.50	\$1,232.75	\$0.00	\$0.00	\$0.00	\$0.00	\$5 635 75	00 090 18	\$3 245 OD
46	Park Event Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	000	\$0.00	00 00	00.07
9	Craft Fair Booth Rental Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	00.00	\$0.00	\$0.00	\$0.00	00 08	00 U\$	00.00	20.00
49	Public Education Course Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.00	00.03	00 08	00.04	00.00	00.04
79	Pavilion Center Class Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	00'0\$	\$0.00	\$0.00	\$0.00	00 04	00 08	00.03	00.04
29	Event Concessions Revenue	\$8.00	\$36.50	\$53.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.00	\$0.00	SOR OO	\$0.00	00.05
28	Vending Machine Revenue	\$0,00	\$0.00	\$0.00	\$0,00	\$621.00	\$0.00	\$484,00	\$0.00	00.08	00.0%	00.00	9	41.105.00	00.00	O LOLD
68	Miscellaneous Receipts Revenue		, a								2	200	20124	41,103.00	901.00	95555
	Damage Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	00.08	00 0\$	00.03	\$0 D	00.09	00 0004	660000	0000
	Property Rental Revenue	\$0.00	\$0.00	\$0.00	80.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$0,00	\$0.00	\$0.00	80.00	\$1 800 00	00.000	00'00'
-	Restitution/Vandilism	\$0.00	\$0.00	\$242.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$040 F3	\$15.40	02,000,00
82	Parks & Recreation Donations/Sponsorships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	80.00	\$0.00	\$0.00	\$1,000.00	\$1 E00 64	00.00
32	Federal & State Grants	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	80.00	\$0.00	80.00
	TOTALS	\$10,458.78	\$10,805.14	\$10,981.47	\$19,962.36	\$19,960.80	\$30,757.89	\$22,664.57	\$19,149,82	\$0.00	\$0.00	00.08	00.08	\$144 740 R3	\$104 300 01	¢140 149 EK
"Goal \$125000.00	5000.00				The state of the s										70.000	

R411 Parks & Recreation Receipts (\$125,000.00)												
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Projected %	8:3%	16.6%	25.0%	33.3%	41.6%	20.0%	58.3%	66.7%	75.0%	83.3%	91.7%	100.0%
Actual %	8.4%	17.0%	25.8%	41.8%	57.7%	82.3%	100.5%	115.8%	%0.0	%U0	%0.0	700

^{*}Goal \$125000.00 ** Includes charging for the use of the prep room which we no longer do

Craft		Location	Total	7
Carpe	ntry	Trail System	5	5
Carpent			5	
		ice Maintenance Area	17.75	
	ent Maintenance		17.75	
Event		Pavilion Center	40.5	464
	etup Total		40.5	
Fence	Repair	Paw Park	1	
		Upper Park	2	2
Fence R	epair Total		3	3
	xtinguishers	Maintenance Area	1.25	5
Fire Exti	nguishers Total		1.25	5
Gener	al Maintenance	Vehicles/Equipment	1.5	5
General	Maintenance T	otal	1.5	5
Grass	Cutting	Cemeteries	36	3
		foreclosure/weed control	11.25	5
		Lower Park	94.75	5
		Paw Park	11	
		Pond 2	3.5	5
		Upper Park	41.5	5
	utting Total		198	3]
Ground		Trail System	5.5	j]
Grounds	Total		5.5	5
House	keeping	Lower Park	45.25	5]
		Maintenance Area	0)
		Pavilion Center	21.25	;
		Paw Park	2	
		Upper Park	92.75	ad l
	eping Total		161.25	
Inspec	tions	Lower Park	1	
		Trail System	1	***************************************
		Upper Park	6.75	
Inspection			8.75	
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	ping Total		18.5	~
	g (Outdoor)	Maintenance Area	1	_
	(Outdoor) Total		1	
Miscell	aneous	Maintenance Area	81.25	1
		Pavilion Center	0.5	
		Upper Park	1.5	
	neous Total		83.25	-4
	Services	Pavilion Center	2	
	ervices Total		2	-t
Pest C	ontrol	Lower Park	0.5	i
D	1	Pavilion Center	0.5	
Middles Manager and Research	trol Total		1	_
Plumbi	ng	Pavilion Center	4	
Dl !- !	Tatal	Upper Park	3.5	
Plumbing	THE RESERVE OF THE PARTY OF THE		7.5	
Signag		Upper Park	0.75	
Signage		T " O 1	0.75	
Irash l	Removal	Trail System	0.5	

Trash Removal Total	and the state of t	0.5
Tree Services	Lower Park	7
	Maintenance Area	12.25
Tree Services Total	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	19.25
Water Quality	Upper Park	2
Water Quality Total	COLUMN TO THE PROPERTY OF THE	2
(blank)	Lower Park	2
(blank) Total		2
Grand Total	2000	580.25

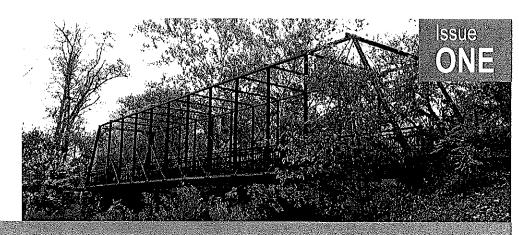
in this issue >>>

Letter from the Director

Summer Camp 2014

Ghosts & Goblins

Music in the Park



A Tri-annual Update on Events Happening in the Park

Whipple Walk



current topics >>>

Business owners, get registered now for the annual Ghosts & Goblins

We are now accepting registration for the Annual Ghosts & Goblins event! Donate your time and some sweets and set up to advertise your organization along our safe trick-or-treat trail! There is no fee to get registered and you must do so by October 17th! The event grows in attendance each year, last year saw 1,000 trick-or-treaters and their family members! We'll have a costume contest as well as concessions by Project Angel and games set up at the top of the Park. You won't want to miss this! For more information visit our website at www.washingtontwpparks.org/



Letter from the Director

Changes, Growth, and Community!

If you do what you've always done, you'll get what you've always gotten. -Tony Robbins

"This Park will only be

as great as its

community and its

leadership, combined."

Having been with this beautiful Park for nearly a year now, I have learned a few lessons about Washington Township and the people in it. 1.) They are hard workers and impressively equal recreators (is that a word?!) 2.) They have fantastic values —

family is a word that I hear most frequently in my everyday life in this community. 3.) They expect that if they are giving 100%, that those around them will also give 100% (and rightfully so). 4.)

This is the most important to me, an "outsider" in the community. Never have I once felt as if I was an outsider. This community is full of welcoming individuals who take pride in calling Washington Township home. If others should become fortunate enough to stumble upon this community, they are welcomed with open- arms. I was one such individual just 11 short months ago! I recognized that filling the role

of Park Director would be no small feat because the eyes of the community would be watching and the individuals would be expecting great things! Challenge accepted Washington Township! My goal is to ensure Washington Township Park is viewed as an

> extension of all of the community values that were so apparent to me from the getgo. This is your Park, this is your community, and I want to hear your voices. If you have suggestions, if you have

comments, if you just want to stop in and say "hey," please feel free to do so. I am located in the Park Office which is in the Pavilion Center in the lower portion of the Park M-F 8am-4:30pm. This Park will only be as great as its community and its leadership combined. Thank you for welcoming me into your community — I will always strive to ensure I am listening and always moving us forward towards growth and change!

"Day of Service"

An IU Health West and WTP Partnership

On May 30th, volunteers from both IU Health West and employees of Washington Township Park, showed up bright an early ready to dig in and make a change. By the end of the day, said changes, we undeniable!



It was bright and early when the troops started to arrive at the Park as the much anticipated day was upon us! To think, it all began with a collaborative meeting between IU Health West's Director of Marketing and WTP's Park Director. A shared vision for increasing health and wellness opportunities in the community unfolded into one of the large volunteer based events that the Park has ever run! A total of 110 volunteers and employees worked together on a massive beautification and enhancement project in the Park. Throughout the day, a number of projects were being completed simultaneously. A 7 station fitness circuit was constructed along the White Lick Creek Trail, a Butterfly Garden was planted in a serene corner of the Park, the Trails were walked to look for areas of needed improvement, the sand volleyball court was cleaned up for

summer, and the Pavilion Center received a massive facelift thanks to the beautiful plants and trees which were planted!

Our hope is that whatever your reason for coming into the Park: exercise, quiet time away, family time, exploration, or any of the other many reasons to get out into a Park, that you find something to benefit you and your mental and physical wellbeing.

"Everybody needs beauty as well as bread, places to play in and pray in, where nature may heal and give strength to body and soul." – John Muir



StoryWalk Open! On June 7th we had the ribbon cutting ceremony for the StoryWalk Trail which is a collaborative effort between the Avon-Washington Township Library. Each month a new story is placed spread out amongst 20 waysides. The intent is to get family outside and reading

Insanity & PiYo in the Park

today! Enjoy the fresh air and some quality

time at the Parkl

We continue to work with Karen Hendershot, Public Education Director with the Avon-Washington Fire Department to host her as she conducts both Insanity (Pavilion Center, Tuesdays at 6pm) and PiYo in the Park (Pavilion Center, Tuesdays at 6:45p and Upper Park, Thursdays at 6pm) for FREE! The activities can be modified to suit any physical fitness level and are a great way to not only become or stay active, but to meet other great people!

Aris & Oralis >>>

Holiday Arts & Crafts Fair

The Holiday Arts & Crafts Fair held at the Park will be on Saturday, December 6th this year from 9a-3p. The craft fair this year will be juried which you means you as the shopper will have the most diverse a selection of materials to choose from! We will have con-



cessions available for breakfast, Junch and snacks which will go to benefit a local charitable or garilzation. If you are interested in being a vendor, have a charitable organization that would like to become involved in serving concessions, or are an individual looking for more information about the events; please email merabtreedavison@avonfd.org. The deadline for vendor registrations is October the 15¹⁰ and selections will be made by October the 20²¹.

Area Cross Country Teams

We are extremely fortunate to be able to host practices and cross country meets for local school such as Avon Middle School North and South and AJAA Runners. They can be found running the trails and throughout the Park on any given evening and on the weekends. Feel free to stop in and show your support – they sure do work hard! (That hill is NO JOKE!)

Summer Camp Successes

Outdoors, exercise, friendships & creativity!

"Camp is where I learned about me, facing fears, trying new things, pushing my boundaries, and accepting myself," #campconfessions

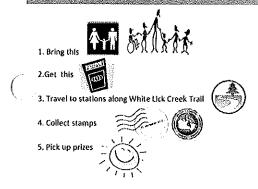
Hirst Summer Session

June was a busy month for camp with lots of activities and guests coming into the Park from the Avon-Washington Fire Department, the YMCA, and special guest Josh Hill (affectionately known as "bird dude"). The campens participated in relays, learned a number of music instruments, learned an

array of sports related skills, learned about celebrating differences in anti-bullying awareness exendses, learned about nutrition and the affect colors have on one another (don't worny, they aren't related)), learned how to become anglers, did Yoga, played in the creek, and SO many other things!



July was an equally busy month kicking off the second session! Campers built on previously learned skills and learned so many more new skills! They learned about the sun 8, the sky, became actors and actresses, learned about the deceptes, and crawles of the world (and even saw an unplanted "friendly" 4 foot long snake!), enjoyed doing Zumba and even got to use the "sledding bill" as a GIANT slip b' shiell All the all camp was a great success! We made some improvements, tried some new things, and had an INCREDIBUE staff to support the forward momentum! Thank you camp staff and thank YOU campers and family members, it was a fantastic summer! A huge shout out to our Platfaum Level Sponsor, IU Health West! Here's to already looking forward to Summer Camp 2015!



Recreation Celebration

Recreation Celebration is an event taking place in Washington Township Park in partnership with Avon Town Hall Park. The event is supported by Macaroni & Kid and the Avon Public Library. It will take place on Saturday, September 6th from 9a-12p. Bring the kiddos and hike, bike, run or walk along the White Lick Creek Trail collecting stamps after completing activities in your Park passport. Collect goodies as you go! After you have completed the course, stick around for a book swap at the Blue Jay Shelter where you may trade your gently used books on a 1:1 ratio!

For more information email .ncrabtreedavison@avonfd.org

Music Fans >>>

Summer Concert Series

In June, July, and August there are FREE concerts at the out-door Amphitheater in the Park from 7p-9p. It is important to us at the Park to support those local musicians who want to give back to the very community who helped to propel them to success! In June we hosted Hunny Tung, July the Patrick Keller Band, and in August Heather Michelle Chapman. Music in the Park continues to increase in popularity and exposure as the years go by. We hope to continue to support these local artists while proving community members with a free alternative for entertainment during the week. It is always family friendly and usually a great time to enjoy the SplashPad, some







food from local vendors, and some great music! Look for the events again next year during the months of June, July and August!

upcoming events...

September - December Events at the Park

September

Every Tuesday
Insanity & PiYo
Pavilion Center
6:00pm — 7:30pm

Every Thursday
PiYo in the Park
Upper Park
6:00pm—6:45pm

Wednesday, September 3rd
Avon Middle School South XC Meet
Upper Park
3:30pm—5:30pm

Thursday, September 4th
Avon Middle School North XC Meet
Upper Park
3:30pm-7:00pm

Saturday, September 6th
Recreation Celebration
Blue Jay Shelter
9:00am—Noon

Saturday, September 13th
VolksMarch Walk About
Blue Jay Shelter
9:00am-Noon

Thursday September 18th
Avon Middle School South XC Meet
Upper Park
3:30pm—5:30pm

Friday, September 26th
Family Film Series
Pavilion Center
6:00pm—8:00pm

Saturday, September 27th

Avon Community Heritage Festival

Upper Park

All Day

October

October is Breast Cancer Awareness month! Look for a multitude of activities, community partnering, fundraising, and opportunities to engage, get involved and give back! Check our website for more details!

> Every Tuesday Insanity & PiYo Pavilion Center 6:00pm—7:30pm

> Every Thursday
> PiYo in the Park
> Upper Park
> 6:00pm—6:45pm

upcoming events...

September - December Events at the Park

October (cont.)

Thursday, October 9th
Hendricks Regional Health Bra Auction
Pavilion Center
6:00pm—9:00pm

Wednesday, October 15th FALL BREAK! Family Film Series Pavilion Center—Aspen Room 6:00pm—8:00pm

Thursday, October 23rd
IDNR Trails Accessibility Training
*Registration open to IPRA members
Pavilion Center & Park Trails
8:00am—4:00pm

Saturday, October 25th
Ghosts & Goblins Safe Trick-or-Treat
Upper Park & Oriole Loop Trail
4:00pm—7:00pm

November

Every Tuesday Insanity & PiYo Pavilion Center 6:00pm—7:30pm Wednesday, November 5th
Whipple Walk – "Changes in the Landscape"
Trails (Meet at Pavilion Center)
TBD

December

Every Tuesday Insanity & PiYo Pavilion Center 6:00pm — 7:30pm

Saturday, December 6th Holiday Craft Fair Pavilion Center 9:00am—3:00pm

Saturday, December 20th
Holiday in the Park Event
Pavilion Center
8am-10am Breakfast with Santa
11am-Noon Sensory Friendly Santa
2pm-5pm Family Activity &
Educational Walk

Contact our Admin Staff ...

Nikki Montembeault Park Director Accessibility Coordinator nmontembeault@avonfd.org (317) 745-0785, option 3

Stephani Massa Events Coordinator smassa@avonfd.org (317) 745-0785, option 1 Rentals at the Pavilion Center (weddings, birthdays, conferences, etc.) Marni Crabtree Davison Special Programs Coordinator mcrabtreedavison@avonfd.org (317) 745-0785, option 2 Plans and administers Park programs



Heritage Environmental in the Park for Earth Day – giving back by planting trees!

coming soon >>>

In The Next Issue

Ghosts & Goblins Update

Holiday Arts & Crafts Update

Holiday in the Park Update

Whipple Walk Update

Upcoming Events



Want to receive the newsletter straight to your inbox or doorstep? Visit our webpage at www.washingtontwpparks.org and sign up to receive Whipple Walk three times a year!



Contact us at 317-745-0785 www.washingtontwpparks.org Washington Township Park 311 Production Drive Avon, Indiana 46123