

WASHINGTON TOWNSHIP BOARD MEETING  
December 19, 2012  
TRUSTEE REPORT

1. Tonight we are presenting a revised 2013 salary resolution to amend job classifications to coincide with the new 401a retirement program classes.
2. The 401a is getting established- the employees received a notification from me that the SEP/IRA was terminated effective January 1, 2012; a committee is being established to meet at least annually to insure that the plan is functioning correctly; the trust investment pool has been selected and the employees will be meeting individually with the investment advisor in the next month or so to decide where their retirement funds will be invested.
3. The Parks Director vacancy is on target to be filled by February 1, 2013. The interview committee has been interviewing candidates the past two days. Once they have decided that they have a finalist, then I will be interviewing those individuals to decide if there is a selection or not.
4. As you know the Consolidation Study Committee formally presented their report and recommendation to you and the Avon Town Council this past December 11<sup>th</sup>. Avon Town Manager Tom Klein and I will be meeting to come up with a proposal for both Board/Council to proceed on making a decision at the same time complying with statute that governs the process. I will be bringing that to you at your January Board Meeting.
5. In January, Josie, Pat and I will be meeting with Brock Bowsher, the Avon Schools Director of Finance, and the School Corp's IT folks to discuss if the School's IT resources could help save costs and duplication of services in the area of IT.
6. Next month at our bi-monthly meeting of the School, Town, Library and Township Executives; I am going to propose that we rotate that group and individuals within their organizations to go into each group to get a better understanding of how they function; why they budget what they do; and "learn what its like to walk in each group's shoes." I feel it would allow all of us to better understand what each group faces and in turn would help in explaining that to the public.
7. The plan is to present to you next month a proposal to refinance some of the older bonds that would allow additional savings to the Township.