

WASHINGTON TOWNSHIP TRUSTEE

TRUSTEE
Don Hodson

HENDRICKS COUNTY
311 PRODUCTION DRIVE
AVON, INDIANA 46123
PHONE: (317) 272-1835

TOWNSHIP BOARD
Suzanne X. Conger
Doug Elmore
Michael J. Lynch

Washington Township Board Workshop
March 4, 2014 — 7:00 PM
Held at: Washington Township Government Center
311 Production Drive, Avon, IN 46123

Call to Order and Pledge

Board workshop was called to order at 7:00 PM and the pledge of allegiance was recited.

Quorum

Quorum was established Doug Elmore, Michael J. Lynch and Suzanne X. Conger present. Also in attendance: Trustee Don Hodson, Pat Laughlin, Legal Counsel Tony Jost, and staff.

Public Comment

1. None

Workshop for Merit Firefighter Retiree Medical Supplement

Pat Laughlin presented the Retiree Medical Supplement plan that would replace the current VEBA plan. He first presented a one page Defined Contribution Plan page that highlighted the main points that would be in the Retiree medical supplement plan. The highlight page has been revised several times from meetings with the benefit committee and highlight page consists of the following:

- Eligibility requirements
- Forfeiture clause
- Points system for contributions
- Contributions
- Claims/Reimbursements
- Liquidation
- Board of Directors

Discussion was held over these points with a sample contribution document to clarify how the points system affected the amount of contribution each member would receive.

A revised draft of the plan document was provided with the detailed changes marked on the document. This document was drafted by using the highlight page. Discussion was held regarding revised plan document.

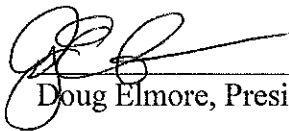
Trustee Don Hodson presented the alternative plan for the administration and parks department employees that are currently eligible for participation in the VEBA plan. Discussion was held regarding the alternative plan.

Funding for the Retiree Medical Supplement was presented to the board by Josie Conrad & Dan Smith. The Retiree Medical Supplement plan could be funded for the 2013 contribution paid in 2014. There was discussion regarding where furthering funding would come from and how that would affect the fire budget.

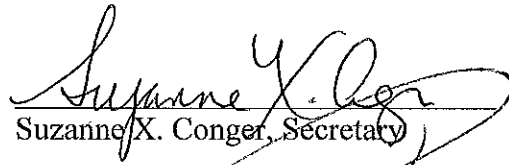
The Washington Township Board after discussion would like to have another workshop on April 15, 2014 at 6:30 PM with the benefits committee to further discussion on this topic. The Workshop will be held at Washington Township Government Center, 311 Production Drive, Avon, IN 46123. At this workshop, the board would like complete benefit comparison from surrounding departments and departments of similar size, continue to hold off VEBA payment until board and benefits committee completes a series of workshops, and financial plan from Financial Consult for accurate view on funding mechanism.

Michael J. Lynch made a motion for adjournment and Suzanne X Conger seconded. **Motion carries 3-0.** Meeting adjourned at 9:55 PM.

Minutes Approved March 12, 2014:

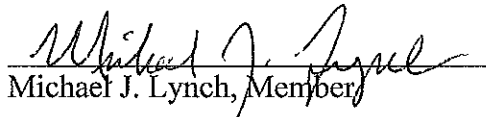


Doug Elmore, President



Suzanne X. Conger, Secretary

Attest:



Michael J. Lynch, Member



Don Hodson, Trustee